

Government of Georgia

Resolution No. 177

15 May 2023

Tbilisi

On approval of the Rule for undergoing internship in a public institution

Article 1

In accordance with the first paragraph of Article 84¹ of the Law of Georgia "On Public Service" and the first paragraph of Article 6 of the Law of Georgia "On the Structure, Powers and Rules of Activity of the Government of Georgia," the attached "Rule for undergoing internship in a public institution" shall be approved.

Article 2

1. For interns who, at the time this resolution enters into force, are undergoing internship or have completed internship in public institutions, the internship period completed since 1 November 2022 shall be counted toward their length of service.
2. Internship begun before this resolution enters into force shall be completed in accordance with the Rule approved by this resolution.

Article 2¹

1. By decision of the Prime Minister of Georgia, from 1 September 2026, a paid internship competition shall be announced in public institutions, as well as in public and private law legal entities within the system of public institutions (except for public and private law legal entities based on culture, education, science, research, sport, religion, and membership), subject to the following conditions:

- a) the internship period shall run from 1 October 2026 through 31 December 2026 inclusive;
- b) the deadline for submitting an intern's application for the competition shall be the period from 1 September 2026 through 10 September 2026 inclusive, in accordance with the announced competitions;
- c) applications for internship shall be submitted through the website administered by the Administration of the Government of Georgia — www.vacancy.hr.gov.ge;
- d) the intern selection competition shall be announced according to the relevant structural unit(s) and/or the relevant classifiers of fields of study;
- e) a public institution is authorized to announce the intern selection competition within its system in the form of a consolidated competition;
- f) a legally capable citizen of Georgia may be accepted as an intern if they meet the following requirements:
 - f.a) knowledge of the state language;
 - f.b) currently studying at the first level of higher education (in the final year of study) or the second level, or having completed the first or second level of higher education in the spring semester of the 2025–2026 academic year;
 - f.g) as an important selection criterion, the academic performance of the person wishing to undergo internship shall be considered (a score of 71–100 points and/or GPA of 2.7–4.0) — in the event of candidates with equal standing at the interview, preference shall be given to candidates with higher academic performance;
 - f.h) public institutions and public/private law legal entities within the system of public institutions shall, depending on the specifics of the structural unit, determine additional qualification requirements for interns;

- h.a) profession (relevant education);
- h.b) knowledge of a relevant foreign language (where necessary);
- i) a person wishing to undergo internship must submit:
 - i.a) a copy of their identity document;
 - i.b) information related to subparagraphs "f.b" and "g" of this paragraph. In the case of foreign-language documentation confirming education — translated and notarized;
 - i.c) a motivation letter;
- j) the public institution and the public/private law legal entity within the system of public institutions are authorized to request from the educational institution the relevant information/documentation regarding the person wishing to undergo internship, as provided for in subparagraphs "f.b," "g," and "h.a" of this paragraph;
- k) evaluation of the person wishing to undergo internship shall be carried out by a commission established by the head of the relevant institution. In the case of a consolidated competition, the composition of the commission shall be determined by the head of the public institution, with the participation of authorized representatives of the public institution and the institutions within its system;
- l) the competition shall be held in two stages:
 - l.a) first stage — review of applications;
 - l.b) second stage — interview;
- m) a public institution, as well as a public/private law legal entity within the system of public institutions, is authorized to offer a candidate who participated in an internship competition announced under this article and reached the second stage — the interview — the conclusion of an internship agreement with the same or another institution operating within the system of public institutions, taking into account additional qualification requirements set by that or another institution within the system. If the candidate agrees, the relevant institution shall decide on concluding an internship agreement with them;
- n) a person shall not be accepted as an intern if:
 - n.a) they have a criminal record for an intentional crime;
 - n.b) they were dismissed from public service for a disciplinary offense and one year has not passed since the dismissal;
 - n.c) upon being accepted as an intern, they failed to submit a narcological (drug) examination certificate in the form established by Georgian legislation, or the submitted certificate confirms the fact of drug use by them;
 - n.d) they have been recognized by a court as a beneficiary of support, unless otherwise determined by the court's decision;
 - n.e) the total period of internship undergone by the person in the same public institution since 1 November 2022 amounts to 12 months.
- 2. Interns in the institutions specified in paragraph 1 of this article shall receive remuneration within the limits established by Article 17¹ of the Law of Georgia "On Remuneration."
- 3. Internship in a public institution where the work is considered public service shall count toward the length of public service, while internship in a public or private law legal entity within a public institution shall count toward general length of service/work experience.
- 4. By submitting an application, the candidate confirms that they are familiar with and agree to the requirements, functions, and conditions set out in the competition announcement. They also consent to the processing of the personal data specified in their application for the purposes of intern selection, in accordance with the requirements of the Law of Georgia "On Personal Data Protection," and consent to the search for/verification of necessary information/documents about the candidate within the framework of the same competition.
- 5. Other matters related to conducting the intern competition and undergoing internship shall be regulated in accordance with the "Rule for undergoing internship in a public institution" approved by this resolution.

6. Public institutions specified in Article 1(2) of the "Rule for undergoing internship in a public institution" approved by this resolution are requested to hold the internship competition in 2026 in accordance with their respective regulations, taking into account the conditions set out in this article; and the Office of the State Minister of Georgia for Reconciliation and Civic Equality shall be guided by Chapter VIII — "Special Rule for Internship" of the Rule approved by this resolution, taking into account the conditions set out in this article.

Amended by Government of Georgia Resolution No. 245 of 31 July 2024 — website, 31.07.2024

Amended by Government of Georgia Resolution No. 293 of 9 September 2024 — website, 10.09.2024

Amended by Government of Georgia Resolution No. 364 of 20 August 2025 — website, 21.08.2025

Amended by Government of Georgia Resolution No. 385 of 10 August 2026 — website, 11.08.2026

Article 3

In accordance with Article 25 of the Organic Law of Georgia "On Normative Acts," Resolution No. 410 of the Government of Georgia of 18 June 2014 "On approval of the state program on the rule and conditions for undergoing internship in a public institution" is declared invalid.

Article 4

This resolution shall enter into force immediately upon publication.

Prime Minister

Irakli Gharibashvili

Rule for undergoing internship in a public institution

Chapter I. General Provisions

Article 1. Scope of regulation

1. The "Rule for undergoing internship in a public institution" (hereinafter — the Rule) defines the rule and conditions for undergoing internship in a public institution.

1¹. This Rule applies to a public law legal entity, except for public law legal entities based on culture, education, science, research, sport, religion, and membership, except for subparagraph "c" of Article 17(4), Chapter III², and Article 25(2) of this Rule.

2. This Rule does not apply to: the Office of the Parliament of Georgia, the Administration of the President of Georgia, the offices of the supreme representative bodies of the Autonomous Republics of Abkhazia and Adjara, the Office of the National Bank of Georgia, the Office of the State Audit Service, the Office of the High Council of Justice of Georgia, the Office of the Public Defender of Georgia, the Office of the Central Election Commission of Georgia, the offices of the supreme election commissions of the Autonomous Republics of Abkhazia and Adjara, the Office of the Constitutional Court of Georgia, the system of common courts of Georgia, the system of the Ministry of Internal Affairs of Georgia, the General Inspection of the Ministry of Justice of Georgia, the state sub-agency within that ministry's system — the Special Penitentiary Service — and the public law legal entities operating in that ministry's field of governance — the National Bureau of Enforcement and the National Agency for Crime Prevention, Execution of Non-Custodial Sentences and Probation, the Investigation Service of the Ministry of Finance of Georgia, the Special State Protection Service, the system of the Ministry of Defense of Georgia, the diplomatic service, the Prosecutor's Office of Georgia, the national regulatory body, the system of the State Security Service of Georgia, and the LEPL – Financial Monitoring Service of Georgia.

Amended by Resolutions No. 508 (25.12.2023), No. 15 (22.01.2024), No. 221 (9.07.2024), No. 293 (24.07.2025), and No. 385 (10.08.2026) of the Government of Georgia.

Article 2. Purpose of internship

The purpose of internship is:

- a) acquisition of professional knowledge and experience by the intern;
- b) development of practical skills by the intern;
- c) improving qualifications in order to prepare qualified human resources for the public institution;
- d) sharing the ethical norms and principles existing in the public institution with the intern;
- e) through the preparation of highly qualified personnel, promoting a unified human resource management policy in public institutions, and supporting public institutions with additional human resources;
- f) promoting civic integration, through the acquisition of professional experience, for representatives of ethnic minorities living in Georgia who have completed a Georgian-language preparatory educational program in order to continue their studies under a bachelor's, integrated bachelor's–master's teacher-training, integrated master's in veterinary medicine, or certified physician/dentist educational program.

Amended by Resolution No. 15 of 22 January 2024.

Article 3. Definitions of terms

For the purposes of this Rule, the terms used have the following meanings:

- a) intern — a person who performs work in a public institution in exchange for remuneration, for the purpose of acquiring professional knowledge and experience, developing practical skills, and improving qualifications;

- a¹) internship — performance of work in a public institution in exchange for remuneration, the purpose of which is to acquire professional knowledge and experience, develop practical skills, and improve qualifications in order to prepare qualified human resources for the public institution;
- b) public institution — a public institution as defined by subparagraph "k" of Article 3 of the Law of Georgia "On Public Service," as well as a public law legal entity, except for public law legal entities based on culture, education, science, research, sport, religion, and membership;
- c) intern competition — a competition announced for the selection of an intern, based on a decision of the head of the public institution or a person authorized for this purpose, in accordance with this Rule;
- d) person wishing to undergo internship — a person who wishes to undergo internship in accordance with this Rule and has submitted an application to a public institution for that purpose;
- e) certificate — a document issued by a public institution upon termination or completion of internship, reflecting the actual duration of the internship undergone by the intern and/or information about the internship;
- f) intern's mentor — a public servant designated for the intern in a public institution by the head of the public institution or a person authorized for this purpose, who assists the intern in acquiring professional knowledge and experience and developing practical skills;
- g) public servant — a public servant as defined by the Law of Georgia "On Public Service," including, for the purposes of this Rule, a person employed in a public law legal entity;
- h) intern's remuneration — remuneration that, by decision of the public institution, an intern receives during the internship period provided for by the Law of Georgia "On Public Service."

Amended by Resolution No. 15 of 22 January 2024.

Chapter II. Rule for accepting interns

Article 4. Requirements established for an intern

1. A legally capable citizen of Georgia who meets the following requirements may be accepted as an intern:
 - a) knowledge of the state language;
 - b) is studying at the first level of higher education (in the final year of study) or the second or third level, and/or has completed one of the levels of higher education, or is a vocational student or a graduate of a vocational educational program.
2. A person shall not be accepted as an intern if:
 - a) they have a criminal record for an intentional crime;
 - b) they were dismissed from public service for a disciplinary offense and one year has not passed since the dismissal;
 - c) upon being accepted as an intern, they failed to submit a narcological examination certificate in the form established by Georgian legislation, or the submitted certificate confirms the fact of drug use by them;
 - d) they have been recognized by a court as a beneficiary of support, unless otherwise determined by the court's decision;
 - e) the total period of internship undergone by the person in the same public institution since 1 November 2022 amounts to 12 months.
3. In addition to the requirements provided for by this article, the public institution may, by its decision, establish other requirements for an intern.

Article 5. Acceptance of an intern

A person is accepted as an intern through a competitive process, which involves selecting the best candidate from among persons wishing to undergo internship by determining compliance with the established requirements, based on an assessment of competencies, knowledge, and motivation.

Article 6. Announcement of the intern competition

1. An intern competition is announced based on a decision of the head of the public institution or a person authorized for this purpose.
2. A public institution announces the intern selection competition through the website administered by the Administration of the Government of Georgia (hereinafter — the Administration) (www.vacancy.hr.gov.ge).
3. A public institution is authorized to additionally post information about the announcement of the intern selection competition on the public institution's website and/or other websites, social networks, and print media.

Amended by Resolution No. 172 of 23 May 2025 and Resolution No. 385 of 10 August 2026.

Article 7. Principles of the intern competition

The intern selection competition is based on the principles of legality, equality before the law, economy and efficiency, impartiality, equal access to public service for citizens of Georgia, accountability, political neutrality, transparency, openness, and other principles recognized by the legislation of Georgia.

Amended by Resolution No. 15 of 22 January 2024.

Article 8. Stages of the intern competition

The stages of the intern competition are:

- a) determining the compliance of the application submitted by the person wishing to undergo internship with the established requirements;
- b) evaluation of the person wishing to undergo internship;
- c) announcement of results.

Article 9. Notice of announcement of the intern competition

1. The notice of announcement of the intern competition must contain the following information:
 - a) the name of the relevant public institution;
 - b) the name of the relevant structural unit where the competition is announced;
 - c) the requirements for the candidate;
 - d) the functions defined for the intern;
 - e) the list of applications and other necessary documents and the deadline for submission;
 - f) the address of the public institution;
 - g) the stages of the competition;
 - h) information about remuneration.
2. By decision of the relevant public institution, other information may also be reflected in the competition notice.
3. A public institution is authorized to make technical corrections and/or substantive amendments to the intern competition notice.
4. Making a substantive amendment to the intern competition notice implies the announcement of a new intern competition by the public institution.

5. In the event of a substantive amendment to the intern competition notice, the public institution is obliged to send, by email, information about the substantive amendment and the new deadlines of the intern competition to those candidates who had already submitted an application before the substantive amendment was made.

Amended by Resolution No. 15 of 22 January 2024.

Article 10. Submission of an application for the intern competition

1. To participate in the intern competition, a person wishing to undergo internship shall submit an application only in electronic form, through the website administered by the Administration.
2. A person wishing to undergo internship is obliged to provide the public institution with accurate information and documents regarding compliance with the competition requirements.
3. A person wishing to undergo internship shall be given not less than 3 but not more than 15 calendar days to submit an application for participation in internship competitions.
4. A person wishing to undergo internship is authorized to make changes to the application before the expiration of the deadline set by the public institution for submitting applications.

Amended by Resolution No. 172 of 23 May 2025.

Article 11. Determining the compliance of applications with established requirements

Determining the compliance of applications submitted by persons wishing to undergo internship with the established requirements shall be ensured by the human resource management unit of the relevant public institution no later than 10 calendar days after the expiration of the deadline for receiving applications, and shall then be submitted to the commission/person authorized to evaluate the person wishing to undergo internship.

Article 12. Evaluation of the person wishing to undergo internship

1. A person wishing to undergo internship whose submitted application complies with the established requirements is subject to evaluation.
2. Evaluation of the person wishing to undergo internship is carried out on the basis of an interview.
3. By decision of the public institution, a written and/or oral assignment may be used for the evaluation.
4. Evaluation of the person wishing to undergo internship is carried out by a commission established by the head of the public institution, which must include a representative of the human resource management unit and a representative of the structural unit in which the intern is to be selected.
5. In addition to the persons specified in paragraph 4 of this article, whose invitation as commission members is mandatory, the head of the public institution is authorized to determine other members of the commission, as well as the rules for the commission's operation and decision-making.
6. The head of a public institution is authorized to assign the evaluation of the person wishing to undergo internship, instead of the commission provided for in paragraph 4 of this article, to a representative of the human resource management unit and/or a representative of the structural unit in which the intern is to be selected.

Amended by Resolution No. 385 of 10 August 2026.

Article 13. Results of the intern competition

1. Based on the results of the intern competition, the decision to select the best candidate as an intern is made by the commission/person authorized to conduct the evaluation.
2. The commission/person authorized to conduct the evaluation shall submit the selected candidate to the head of the public institution for the purpose of concluding a written agreement.
3. The results of the intern competition shall be reflected in the relevant module of the website administered by the Administration within one week of its completion (the relevant decision being made).

Amended by Resolution No. 172 of 23 May 2025.

Article 14. Legal consequence of a refusal to be accepted as an intern

If a person wishing to undergo internship who was selected as a result of the competition refuses to be accepted as an intern, the commission defined by Article 12(4) of this Rule, or the person defined by Article 12(6) of this Rule, is authorized to consider accepting another person wishing to undergo internship as an intern, or to decide to declare the intern competition failed, regarding which a protocol shall be drawn up.

Article 15. Declaring the intern competition failed and terminating it

1. The intern competition is declared failed if:

- a) no application was submitted for participation in it;
- b) an intern could not be selected as a result of the evaluation;
- c) the person wishing to undergo internship refused to be accepted as an intern and the authorized commission/person decided to declare the competition failed.

2. In the event of reorganization, liquidation, or merger with another public institution, and/or the existence of another unforeseen objective reason, the public institution is authorized to terminate the announced intern competition at any stage, before informing the person wishing to undergo internship of the final decision.

3. The public institution is obliged to notify the persons wishing to undergo internship and the Administration of a reasoned decision on the termination of the competition.

Amended by Resolution No. 172 of 23 May 2025.

Chapter III. Rights and obligations of the person wishing to undergo internship and the intern

Amended by Resolution No. 385 of 10 August 2026.

Article 16. Rights and obligations of the person wishing to undergo internship

The rights and obligations of the person wishing to undergo internship are:

- a) to familiarize themselves with the information/requirements specified in the relevant notice of the intern competition and, for the purpose of participating in the competition, to submit an electronic application on the website administered by the Administration;
- b) to make changes to the submitted application before the expiration of the deadline set by the public institution for submitting applications;
- c) to provide the institution with accurate information and documents regarding compliance with the competition requirements;
- d) to appeal the results of the intern competition in accordance with the procedure established by the legislation of Georgia;
- e) to exercise other rights and obligations provided for by the legislation of Georgia.

Amended by Resolution No. 172 of 23 May 2025.

Article 17. Rights and obligations of the intern

- 1. The rights and obligations of the intern are defined by the internship agreement.
- 2. With the consent of the intern's mentor, the intern has the right to:

a) familiarize themselves with the specifics of the work of the relevant structural unit of the public institution and of the public institution as a whole; within the scope of their competence, participate in the process of preparing decisions on various issues;

b) familiarize themselves with official documentation and use appropriate information (through electronic and other means), in accordance with the procedure established by the legislation of Georgia;

c) attend and participate in events organized by the public institution.

3. The intern is authorized to:

a) demand the creation of a safe environment and appropriate conditions for acquiring professional skills and practical experience;

b) notify the head of the public institution, in a reasoned written form, of any deficiencies identified during the internship;

c) request termination of the internship based on a personal application;

d) exercise other powers provided for by the legislation of Georgia.

4. The intern is obliged to:

a) fulfill, within established deadlines, all tasks assigned by the intern's mentor, arising from the specifics of the activity provided for by the regulations of the public institution and the relevant structural unit;

b) comply with the requirements established by the internal regulations of the public institution;

c) comply with the principles provided for by the Law of Georgia "On Public Service";

d) fulfill other obligations provided for by the legislation of Georgia.

Chapter III¹. Intern's remuneration

Amended by Resolution No. 15 of 22 January 2024.

Article 17¹. Rule for the intern's remuneration

1. An intern accepted into a public institution shall receive remuneration during the internship period, in accordance with the procedure established by the Law of Georgia "On Remuneration in Public Institutions."

2. The source of formation of the remuneration fund for interns employed in a public institution is the relevant budget. A reduction in budget allocations may not serve as grounds for reducing the intern's remuneration.

3. The intern's remuneration provided for by the Law of Georgia "On Public Service" in a public institution shall be determined by the relevant agreement, within the limit established by the Law of Georgia "On Remuneration in Public Institutions."

4. Remuneration shall be paid by non-cash settlement.

Amended by Resolution No. 15 of 22 January 2024.

Article 17². Intern's salary bonus

An intern is not given a salary bonus.

Amended by Resolution No. 15 of 22 January 2024.

Article 17³. Intern's monetary award

An intern is not given a monetary award.

Amended by Resolution No. 15 of 22 January 2024.

Chapter III². Business trip of an intern

Amended by Resolution No. 221 of 9 July 2024.

Article 17⁴. Business trip of an intern

1. An intern may, by decision of the public institution, be sent on a business trip to carry out work.
2. The procedure for sending an intern on a business trip, the amount and conditions of reimbursement of business trip expenses and compensation, as well as other related social guarantees, shall be determined by a resolution of the Government of Georgia.

Amended by Resolution No. 221 of 9 July 2024.

Article 17⁵. Reimbursement of an intern's business trip expenses

1. An intern shall be reimbursed for official business trip expenses.
2. An intern shall retain their remuneration during the business trip period.

Amended by Resolution No. 221 of 9 July 2024.

Chapter IV. Rights and obligations of the public institution, its structural unit, and the intern's mentor

Article 18. Rights and obligations of the public institution

The rights and obligations of the public institution are:

- a) to create a safe environment and appropriate conditions for the intern to acquire professional skills and practical experience;
- b) to assign an intern's mentor to the intern;
- c) in the event of a written appeal by the intern regarding deficiencies identified during the internship, to take appropriate measures to study and resolve the deficiency;
- d) to establish a special internship schedule, upon request, for an intern with active student status, for the purpose of integrating the internship with the educational process;
- e) to establish other requirements for the intern, except for the requirements provided for in Article 4(1) and (2) of this Rule;
- f) to exercise other rights and obligations provided for by the legislation of Georgia.

Article 19. Rights and obligations of the human resource management unit of the public institution

The rights and obligations of the human resource management structural unit of the public institution are:

- a) to announce the intern competition on the website administered by the Administration;
- b) to determine the compliance of applications submitted by persons wishing to undergo internship with the established requirements;
- c) to designate a representative for the purpose of evaluating the person wishing to undergo internship in accordance with this Rule;
- d) to reflect information on the results of the intern competition on the website administered by the Administration;
- e) to ensure that the public institution and the heads of the structural units of public institutions are informed about the importance of internship and the function of each of them in this process;

f) to ensure the intern's adaptation process and familiarization with the mandatory documents regulating activity in the public institution;

g) to familiarize themselves with recommendations related to the development and improvement of the internship process and to cooperate with the Administration in introducing a unified practice of internship in public institutions;

h) to exercise other rights and obligations provided for by the legislation of Georgia.

Amended by Resolution No. 172 of 23 May 2025.

Article 20. Rights and obligations of the intern's mentor

The rights and obligations of the intern's mentor are:

a) to coordinate the intern/group of interns;

b) to distribute/assign tasks to the intern, and explain the specifics, importance, and expected results of performing these tasks;

c) to monitor the process of the intern's performance of work; to be authorized to evaluate the work performed by the intern based on the evaluation rule or reasoned written argumentation;

d) to share recommendations/instructions, provide feedback, and attend to the intern's professional development as necessary, as well as provide theoretical material;

e) to create an appropriate environment for the intern for the purpose of obtaining appropriate professional experience;

f) to exercise other rights and obligations provided for by the legislation of Georgia.

Chapter V. Rights and obligations of the Administration

Amended by Resolution No. 172 of 23 May 2025.

Article 21. Rights and obligations of the Administration

The rights and obligations of the Administration are:

a) to ensure statistical analysis of the information reflected in the relevant module of the website administered by the Administration regarding the conduct of the intern competition by the public institution;

b) to analyze the process of internship in public institutions and develop appropriate recommendations, for the purpose of promoting the introduction of a unified practice;

c) to provide methodological assistance to the human resource management units of public institutions, for the purpose of strengthening the intern mentoring process and refining and improving the internship process;

d) to exercise other rights and obligations provided for by the legislation of Georgia.

Amended by Resolution No. 172 of 23 May 2025.

Chapter VI. Mandatory quota of interns and duration of internship

Article 22. Mandatory quota of interns

1. The number of interns in a public institution is determined by the head of the relevant institution. The number of interns in a public institution shall not exceed 20% of the total staff number of the relevant institution.

2. In a public institution where the total staff number is fewer than 10 units, the number of interns is determined as 1 unit.

Amended by Resolutions No. 15 (22.01.2024) and No. 221 (9.07.2024).

Article 23. Duration of internship and period for announcing internship

1. In accordance with this Rule, internship in a public institution shall be announced at least once a year.
2. The period for a person to undergo internship in the same public institution is not less than 1 and not more than 12 months, which does not prevent them, after termination of the relevant agreement, from becoming an intern of another public institution.
3. An intern has the right to undergo internship in the same public institution several times, however the total period of undergoing internship shall not exceed 12 months.
4. By agreement between the intern and the public institution, extension of the internship is possible, however the total period of internship shall not exceed 12 months.

Chapter VII. Suspension, termination, and completion of internship

Article 24. Suspension of internship

1. By decision of the public institution, in the presence of a valid reason, the internship period may be suspended.
2. Continuation of the internship is possible for the suspended period, however not exceeding the total 12-month internship period.

Article 25. Grounds for termination of internship

1. The agreement concluded with an intern is terminated:
 - a) based on the intern's personal application;
 - b) upon expiration of the term of the agreement;
 - c) in connection with staff reduction due to reorganization, liquidation, and/or merger of the public institution with another public institution;
 - d) based on termination of Georgian citizenship;
 - e) based on recognition as having limited legal capacity in accordance with the procedure established by the Civil Code of Georgia;
 - f) based on recognition by a court as missing, declared dead, or recognized as a beneficiary of support, unless otherwise determined by the court's decision;
 - g) based on the entry into legal force of a final conviction by a court;
 - h) based on committing a grave disciplinary offense, if dismissal from service was determined as the disciplinary measure;
 - i) based on appointment to another position in state service or public service;
 - j) upon confirmation of the fact of drug use, except in the case of the intern's use for medical purposes, and also in cases of avoidance of periodic, random selection-based testing;
 - k) based on death.
2. In the event of termination of internship, the public institution where the work is considered public service shall issue a certificate reflecting the actually completed internship period, which shall be counted toward the total length of public service; while a public or private law legal entity within the public institution shall issue a certificate in which the internship is counted toward general work experience.
3. In the event of termination of internship, a public law legal entity shall issue a certificate reflecting the actually completed internship period, which shall be counted toward general length of service/work experience, except for the length of service provided for by Article 124 of the Law of Georgia "On Public Service."

Amended by Resolutions No. 15 (22.01.2024) and No. 385 (10.08.2026).

Article 26. Completion of internship

1. After completion of the internship period, the public institution shall issue a certificate regarding the person's completion of the internship. In the case of undergoing internship under the special internship rule, the certificate shall indicate the name of the relevant program.
2. For students with active status, it is possible for the internship to be reflected in the number of the student's academic credits, in accordance with the procedure established by the relevant higher education institution.

Chapter VIII. Special rule for internship

Article 27. Special rule for undergoing internship

1. Under the rule provided for by this chapter, a legally capable citizen of Georgia shall be accepted for internship in a public institution who has completed a Georgian-language preparatory educational program in order to continue their studies under a bachelor's, integrated bachelor's–master's teacher-training, integrated master's in veterinary medicine, or certified physician/dentist educational program, and who is a student/graduate in the final academic year of the bachelor's, integrated bachelor's–master's teacher-training, or integrated master's in veterinary medicine, or certified physician/dentist educational program, or a student/graduate in the final academic year of a master's program.
2. Based on a request from the Office of the State Minister of Georgia for Reconciliation and Civic Equality (hereinafter — the Office), the public institution shall, within the mandatory quota specified in Article 22 of this Rule, determine the number of interns provided for in paragraph 1 of this article, except in cases where one employee constitutes 10% of those actually employed in positions provided for by the staff list of the public institution.
3. The Office, in accordance with the quota of interns provided for in paragraph 2 of this article, shall publish the intern competition in the autumn and/or spring period of each year, on the website administered by the Administration (www.vacancy.hr.gov.ge).
4. A person shall be accepted for internship in a public institution as provided for in paragraph 1 of this article through registration of an application for the intern competition posted on the website administered by the Administration (www.vacancy.hr.gov.ge) and an interview with the interagency internship selection commission.
5. Review of applications shall be carried out by the Office, while the interview stage shall be conducted by the interagency internship selection commission, whose composition and regulations shall be approved by the State Minister of Georgia for Reconciliation and Civic Equality. The composition of the interagency internship selection commission shall include a representative of the public institution where the selected candidate is to undergo internship.
6. Persons wishing to undergo internship as provided for in paragraph 1 of this article shall be invited to an interview if they have fully submitted the documentation required/provided for by the application and whose motivation letters clearly and with argumentation substantiate the motivation for undergoing internship in the specific public institution. The distribution of interns provided for in paragraph 1 of this article among the relevant public institutions shall be made by decision of the interagency internship selection commission, which shall make its final decision within 45 calendar days from the announcement of the intern competition.
7. The selection commission shall inform the Administration and the relevant public institutions of the decision made.
8. The internship agreement with the candidate selected by the interagency internship selection commission shall be concluded by the relevant public institution.
9. Unless otherwise established by this article, other norms established by this Rule shall apply with respect to internship provided for in paragraph 1 of this article.

Amended by Resolutions No. 172 (23.05.2025) and No. 385 (10.08.2026).